



**MEMORANDUM**

TO: Toby Futrell, City Manager

FROM: Greg Canally, Budget Officer

DATE: December 13, 2007

SUBJECT: Mental Health Needs Assessment – APD

Item # 55 on the December 13, 2007 Council Agenda is to approve a resolution directing the City Manager to conduct a needs assessment relating to mental health needs of the Austin Police Department and to consider adding an additional staff psychologist.

Staff from the Austin Police Department (APD) is available to conduct a needs assessment on this item. Furthermore, if an additional psychologist full-time equivalent (FTE) to APD is required, it will cost an estimated annual \$122,125 in personnel costs due to salary and related benefits (FICA, Medicare, insurance, and retirement). It should be noted that this amount does not include any additional administrative support (i.e. a new FTE), and / or commodity costs should they be required to perform additional work duties.